



ILM Coaching & Mentoring Programme Level 3 and Level 5 Certificate

October 2022



Previous Clients:



“Everything we do is about encouraging managers, leaders and key team members to consider the power and agency they have to deliver at the highest level”

Iram Myford, CEO





Why Coaching and Mentoring?

As one of the few ILM Approved Centres for Coaching & Mentoring in the Gulf, we have been delivering coach and mentor training programmes since 2010 with our partners, across a broad range of sectors including:

- Banking, aviation, oil and gas, healthcare, education, government and not-for profit

We work with our clients to train in-house coaches and mentors at a variety of levels, according to company needs and the level at which personnel are operating, for example:

- Level 3 Award and Certificate - designed for supervisors, team leaders and first-time managers
- Level 5 Certificate and Diploma - designed for middle / senior managers, L&D, HR professionals

Delivering to City & Guilds/ILM standards, we are also able to tailor our approach to meet the requirements of the specific client/industry, as no two clients are the same.

City & Guilds/ILM has a range of vocationally related qualifications (VRQs) in effective coaching & mentoring. As one of only a few ILM Approved Centres for these qualifications in the region at this level, we are leading the way in ILM coach/mentor training/delivery

To be awarded an ILM C&M qualification, participants are supported by us to:

- Be able to undertake effective coaching (and/or mentoring - depending on the route chosen) through several hours of on-job coaching/mentoring, supported by
- A portfolio of evidence/reflective review, and
- Written report (work-based assignment) which demonstrates an understanding of coaching and/or mentoring and an ability to apply the skills in the workplace

Working closely with our clients, we design each programme to their needs, with support and assistance for the participants, after the face-to-face delivery is completed.

Level 5 Certificate - Effective Coaching & Mentoring

- Delivery mechanism and support provided:
 - Five workshop days - face to face group training delivery, including practical coaching & mentoring
 - Two supervision sessions on coaching & mentoring practice, with structured feedback
 - Unlimited tutorial sessions + support/coaching sessions via email and Zoom for the duration of the programme/12 months
- Three assessment components for this qualification:
 - Undertake effective coaching and mentoring through 18 hours of coaching/mentoring with two/three colleagues
 - Produce a reflective journal, supported by a portfolio of evidence and
 - Produce a written report/work-based assignment in the form of a report to the SLT/Board of Governors (as appropriate)
- Service includes:
 - Five days of workshops, together with all course materials presented online via our LMS, exercises and handouts
 - Two structured supervision sessions, plus unlimited coaching tutorials
 - ILM registration and Certification fees, internal and external verification

Why develop your staff with ILM?

Our trainers and facilitators are equipped with a wealth of skills and experience in educational leadership across the globe. We aim to impart knowledge, skills and behaviours learnt in a theoretical study of leadership as well as experience of managing teams in wide range of contexts.



“Leadership is
cause; everything
else is effect”

LEADERSHIP

VISION

CONFIDENCE

MANAGEMENT

STRATEGY

TEAMWORK

Cost and Logistics

The face-to-face facilitated training would potentially be delivered as five sessions in total over the course of 12 weeks at your own venue.


Cost per delegate:

- **7,000 QAR** self-catering option
- **7,500 QAR** catering option


A minimum of 6 participants per organisation.

For all enquiries, please contact us by emailing bdm@ilmeducationconsultants.com

Our course content is aligned with the core objectives of the ILM accredited Award for Coaching and Mentoring and will be delivered by experienced and skills facilitators.

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